



Grant for Kayenta Airport

THE KAYENTA TODAY

THE NEWSPAPER OF THE KAYENTA TOWNSHIP AND COMMUNITY

A Free Publication from the Kayenta Township



Trees for Kayenta



December 17, 2015

WWW.KAYENTATOWNSHIP-NSN.GOV

Happy Holidays from Kayenta Township

At this joyous time of the year, the Kayenta Township Commissioners and Township staff would like to express our gratitude to the entire community for your constant support. We wish you and your family a wealth of abundance, happiness, and peace in a new year filled with prosperity. As a new year approaches, it is a time to reflect back on what we are all truly grateful for in our lives. We at the Kayenta Town-

ship would like to personally thank each and every community member of Kayenta. 2015 was a very successful year for the Kayenta Township. We were able to exceed many of our goals and expand our services to the needs of the community because of the generosity and commitment of our community members. In fact, Kayenta thrived because of everyone's amazing hard work, creativity, and

dedication to our beautiful community. We at the Township are extremely grateful for the community we serve, businesses we work with and the relationships we have gained throughout the years.

Thank you to the many dedicated people who volunteered with all the community events we held this past year such as Kayenta Field Day, the Kayenta 4th of July Rodeo, Veterans Day, and

all the other events that are spread out through the year. These many events and the people that volunteer and participate in are what make our community so unique and welcoming to all that come.

Kayenta is home and family to many of us and many have adopted Kayenta as home and family. And much like a family, we are all here to help and support one another in good times and

in times of need. Let us be thankful for our elders both past and present and for all they have taught us so we can instill these same invaluable teachings into our children and our children's children.

It is these teachings that make us who we are as a people and who we are as a community.

Once again, in this time of gratitude, we at the Township value your patronage and appreciate you

Kayenta Veterans Organization: Veterans Appreciation Ceremony November 11, 2015



Kayenta, Ariz. - Veterans Day event November 11, 2015



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Kayenta, Ariz. - Veterans Day event November 11,

Kayenta, Ariz. - Over the years National Honor Society has sponsored a Veteran's Day Celebration each year on November 11th at Monument Valley High School. This year, NHS hope to make this an extraordinary event for Veterans and the surrounding communities of Kayenta. NHS have been requesting from the community, donations in hopes of making this a successful event. Kamerina Keith, NHS President says "our organization relies heavily on the community and its members and we hope that you will take into consideration of our cause to honor our veterans each year and to provide and assist our community with charities needed. It is an honor for us to receive your generosity and trust each year to continue this tradition. As President and the NHS members are grateful to receive any assistance to our cause and your community is welcome to come join us."

Town Manager message by Gabriel Yazzie

As the year comes to a close, I would like to say that I hope that 2015 has treated you and your family well. To date, the Kayenta Township has planted trees in the community, and we have received a lot of positive comments about them through our social media site, and we do appreciate your comments whether they are positive or negative. The Public Works Department has been working diligently on keeping the community clean and is currently working on installing benches along Hwy 163 and Hwy 160; this will be a positive addition to our active community members. In 2016, we plan on doing road

maintenance improvements on N591, and the road near the NAPA auto parts store. We have been working hard on getting contractors to come out and bid on these projects and will be a good project for the community overall. We also have in the works a community beautification project where the Kayenta Township plans on installing landscaping at the north-west and east properties of junction 160 and 163. One of my main goals, when I had become the Town Manager, was to work on enforcement of our Alcohol and Substance Abuse ordinance, and I am still working hard on get-

ting this ordinance enforced by our local jurisdictions. This year has not been a pleasant year for many family members who have lost a family member due to alcohol or drugs. I'll admit; I've lost a close family member this year due to these related issues. So I have been working with Navajo Nation Department of Justice, Kayenta Prosecutors Office, and local law enforcement on ways we can start to eliminate or get these dealers out of Kayenta and I can say that we are heading in a positive direction for the community. We will be having a community Christmas dinner on December 18, will be at the Kayenta Township and

I would like to invite you and your family out to this event. We plan on having Joe Tohannie Jr., who is a well-renowned Apache singer to this event for entertainment, food will be served and have your child meet Santa Clause, a good time to meet your neighbors, family, friends, and relatives. I hope that your Family, Friends, and relatives have a pleasant holiday this year and wishing you a Happy New Year! Remember no drinking and driving!
Sincerely,
Gabriel Yazzie
Town Manager

Rodger Grey, Kayenta Township Commissioner - Chairperson



Rodger Grey, KTC Commissioner

I am deeply honored to have been selected as Kayenta Township Commissioners Chairperson; as a laureate position, I accept. We are five Commissioners who continue the work that began with past leaders to make our community a township model it is today. I am also grateful of our Nation's leaders for recognizing the future of this township. Kayenta Township to become a modern town or city has been a childhood dream of mine; today, that dream

is gradually becoming a reality. Although we, the current Commissioners face numerous challenges yet we embrace these challenges knowing that results will likely become successes and outstanding experiences. I bring forth my forty years of professional experiences in Management for Peabody Energy Electrical Department. The quality leadership skills I possess today are to lead, to empower, to promote safe and comfortable environment, to listen,

to respect, the ability to communicate and continue to learn. I bring forth these skills to serve as Chair for Kayenta Township Commissioners. I want to express my gratitude to my family for their continual support in all my undertakings; to the Township Management and Staff, and to my fellow Commissioners who we all support and promote the success of Kayenta Township for the next generations to come.

Kayenta Township appoints new Commissioner

Tuba City, Ariz. – On Monday October 5, 2015, the Kayenta Township Commissioners confirmed the appointment of Delphina Clitso-Francis as Commissioner for Kayenta Township. Kayenta Chapter nominated three candidates to serve in the capacity of Township Commissioner. The appointment of Francis was supported unanimously with a vote of 3-0. Prior to her appointment Francis served in the United States Marine Corps, 10 years in training on F-4 Phantom and F-18A Hornet jets. After her service she worked as Loan Officer and started

a Native American Arts and Craft business producing clothing, quilts and regalia. Francis has been actively involved with Kayenta Veterans Organization; she served diligently as a volunteer as Vice-Commander and Secretary. She says with her background as a veteran she hopes her training will bring more awareness to Code Enforcement and continue working with government-to-government relationship with local entities such as Kayenta Chapter. On October 23, 2015, Francis made a solemn undertaking in court before Honorable

Judge, Victoria R. Yazzie, stating: "I solemnly swear to uphold and abide by the laws of the Navajo Nation and Treaty of 1868 between the Navajo Nation and the United States of America and will faithfully execute the office of Commissioner representing Kayenta Township Commission and will to the best of my ability preserve, protect and defend the laws and government of the Navajo Nation and advance the interest of the Navajo people, having due regard for the ethical duties and responsibilities of the office; So help me God."



Delphina Clitso-Francis, Kayenta Township Commissioner

WELCOME ABOARD

IHS Announces New CEO of Kayenta Service Unit, Kayenta, Arizona

The Navajo Area Office of the Indian Health Service welcomes Frank Dayish to the Kayenta Service Unit as the new chief executive officer.

Dayish served as the director of the Navajo Area Indian Health Service Division of Acquisitions and Contracts from 2006 to 2015 prior to taking the CEO position. He was the senior governmental affairs representative for BHP Billiton from 2001 to 2002. From 1999 to 2001, he held the position of safety and supply supervisor at BHP San Juan Coal

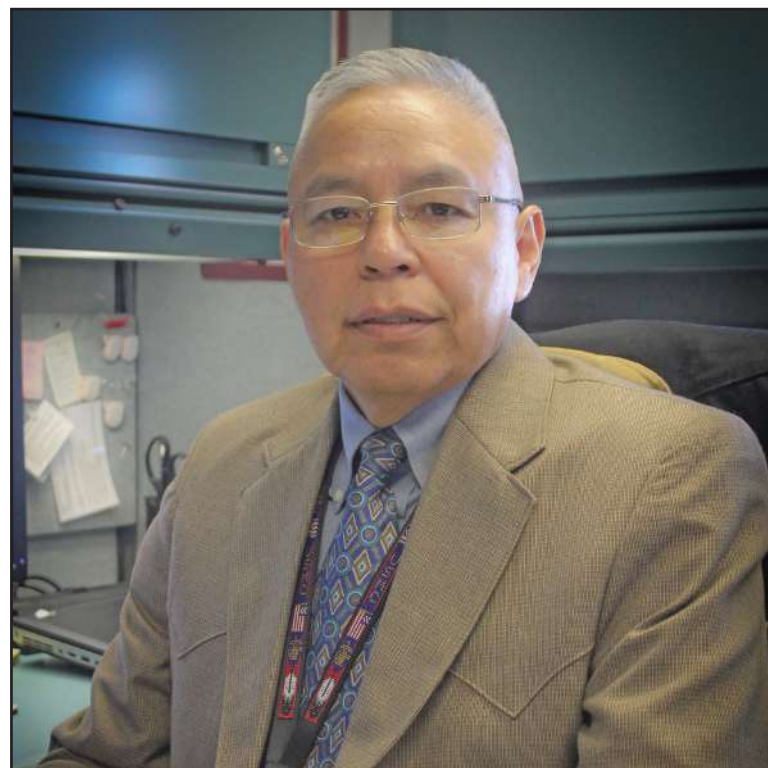
Company. From 1995 to 1999, he worked at BHP Navajo Coal Company as the safety and materials department supervisor. From 1986 to 1995, he was a contracting officer at NASA's Goddard Space Flight Center.

Dayish has a master's degree in general administration from the University of Maryland and a bachelor's degree in business administration from New Mexico State University in Las Cruces, New Mexico.

Dayish is a member of the Navajo Tribe. He served a term as vice president of

the Navajo Nation from 2002 to 2006. He is a veteran and served in the U.S. Marine Corps.

The Kayenta Service Unit includes the Kayenta Health Center in Kayenta and the Inscription House Health Center. For more information about IHS's Kayenta Service Unit, visit <http://www.ihs.gov/navajo>. The IHS, an agency within the U.S. Department of Health and Human Services, provides a comprehensive health service delivery system for approximately 2.2 million American Indians and Alaska Natives.



Frank Dayish, Jr. - CEO, Kayenta Health Center

Kayenta Unified School District A message from Dr. Bryce Anderson, Superintendent



Dr. Bryce Anderson, KUSD Superintendent

Kayenta, Ariz. – It is with great excitement, I join the Kayenta family with a focus on working collaboratively and collectively to meet the district's mission. The question I have heard the most is "who are you?" I am a husband and father first and an educator second. My wife and I have

been married for 23 years. We have been blessed with two wonderful daughters, one a senior and the other a sophomore attending Northern Arizona University in Flagstaff, AZ. As a lifelong educator, I have committed myself to work toward excellence

and expect the same of others in meeting the academic, social and emotional needs of every student. I began my career as a high school social studies teacher with the Bismarck Public School in Bismarck, ND, where I taught U.S. Government, Economics, U.S. History, Criminal Law, Psychology, Sociology, and a Human Relations and Cultural Diversity course. I also coached Girls' basketball and Boys' swim team. While in the classroom, I began a Master's Degree program through The University of North Dakota earning the degree in 1997. I transitioned into administration and spent three years as an Assistant Principal in North Dakota before relocating to Arizona. Once in Arizona, I spent two years

as a High School Assistant Principal before becoming a High School Principal for 11 years. During my time as a Principal, I earned my Doctor of Education degree from Arizona State University in 2006. The last two years I served as an Assistant Superintendent of Educational Services. Since 2006 I have also served as Adjunct Faculty with Northern Arizona University teaching courses in Educational Leadership. My goal as I begin my work as Kayenta Unified School District's Superintendent is to honor the successes of the past while at the same time looking to a future that meaningful supports every facet of the Kayenta Unified School District in making a positive difference for

all students. Over the next couple of months, I commit to interacting with and meeting district employee and community members to best understand where our District's is in meeting the outcomes that every one of our students deserves.

I want to thank each of you for your commitment in striving to make a positive difference in the lives of our students whether it is in a support role or in the classroom. It takes a remarkable group with a common set of values and expectations to create and maintain a highly functioning and highly achieving school district. Again, I look forward to working together to provide an educational experience befitting every student.



Kayenta Animal Care Center

Healthy Tips for Healthy Pets

Kayenta, Ariz. - Kayenta Animal Care Center (KACC) is located on north Highway 163 going to Monument Valley. The center provides animal shelter services, basic medical care for sick animals, and preventative care (vaccinations, de-worming, spay/neuter surgeries, etc.) to pets.

KACC was established to help address the stray animal population in Kayenta. Although KACC does some animal control work, the responsibility still lies with pet owners to make sure that pets are vaccinated, de-wormed, and spayed or neutered. These preventative measures are critical in keeping pets healthy which keeps families healthy and keeps

our community safe and disease free. Over the course of 6 years, an un-neutered male dog and un-spayed female dog (along with their puppies) can produce 67,000 dogs. Animal over population places increased emotional and financial stress on families and eventually affects public health as unwanted animals are abandoned and dumped. These animals then reproduce, spread infectious disease (some contagious to people), and may become aggressive to people. Unfortunately, children become the most vulnerable to the public health consequences of stray animals. Children are more likely to get zoonotic diseases (diseases transmitted from animals to people)

as children tend to have greater interaction with animals and are more likely to be exposed to environments (yards, pet beds, dog houses, etc.) frequented by animals. Children are also most likely to suffer the trauma of dog attacks.

The benefits of spay/neuter are widespread for families and communities. These benefits include:

- Families do not have to worry about unwanted litters.
- Pets roam less and are less aggressive. (No bites. No fines. No injuries).
- Pets have less exposure to infectious disease and hit-by-car trauma.
- Overall, there is less veterinary expense and lower pet food expense.
- Yards and public areas are

less likely to become contaminated with parasites.

• Pets have no heat cycles. Pet owners do not have to worry about “stalker” male dogs coming into yards and possibly endangering other pets and family members.

• There is a healthier home and community environment.

Pets benefit from spay/neuter as well. Spayed and neutered pets are:

- Happier. Female dogs seem to benefit most as their bodies do not have to support litters, and can avoid mammary tumors and venereal tumors.
- Bonded with family and/or their sheep. This makes them a better guard dog and sheep herder.
- Less likely to urine mark inside the house. Urine

marking is especially prevalent in un-neutered male cats.

• Less likely to be afflicted with infectious disease, parasites, and hit-by-car trauma.

• Healthier and live longer.

For any community, comprehensive animal care is important; this includes spay/neuter, pet vaccinations, routine de-worming and flea/tick prevention, and keeping pets confined and safe. Kayenta Animal Care Center provides these services for pets. The clinic is open from 1pm to 4:30pm MWF and from 3pm to 4:30pm TTh. Spay/neuter clinic is held on Tuesdays/Thursdays and is by appointment only.



Navajo Coordinated Approach



Felicia Parrish, Third Grade Teacher, Kayenta Boarding School. Navajo Coordinated Approach to School Health. Working with NCASH along Indian Health Services. 2015 - 2016 school year.

Kayenta, Ariz. - A third-grade teacher at Kayenta Boarding School decides to apply for NCASH grant and gets awarded. Felicia Parrish, originally from Ojato, UT, says, “children know how to challenge themselves, and they know their expectations.”

Navajo Coordinated Approaches to School Health (NCASH) a grant affiliated with Indian Health Services Diabetes programs, a focused and evidence-based practice addresses Diabetes prevention in elementary school age children through physical activities and meal planning.

An opportunity she says works well with Kayenta Boarding School because it allows her to work with third-grade students, a prime age to pick up life-long healthy living choices. Parrish was awarded \$50,000.00 to provide; training, purchase new equipment and

hire Recreational Specialist and Activity Leaders. Her expectations are very high; she plans to have community members commit to activities and participate as parents and mentors. Plans are to include other after school programs to enhance physical activities that target social behaviors such as domestic violence and drug abuse. “It’s devastating to know that one thing leads to another; it is a result of drugs and alcohol, the choices that we make, which may ultimately impact the course for young children.” She wants to implement awareness that align with the grant application. The program will allow school-based leadership by identifying key players, establishing teams, selecting coordinators, and coordinated efforts with school health programs. Ultimately she would like to see the community and the schools create a healthy environment where everyone understands their role

in building up a community. According to School Wellness Policies on Physical Activity and Nutrition “the obesity rates have doubled in children and tripled in adolescents over the last two decades, and physical inactivity and excessive calorie intake are the predominant causes of obesity.” The idea of food intake and consumption has a wide variety of spectrum; one may believe that culture and traditions may play a role in the foods we eat. Parrish believes it has a lot to do with traditions and modification to foods is all elements of an unhealthy lifestyle. Her hopes are to target a lot of the problems in the community. She is grateful to Gabriel Yazzie, Town Manager and staff at Kayenta Chapter in providing support letters to acquire the grant.

Gratitude: Like all Life Skills, Gratitude is best learned young

As the holiday season approaches, it is the perfect time to teach young children a very important life lesson: gratitude.

Barbara Lewis, author of *What Do You Stand For? For Kids*, teaches us children as young as 2 are aware that other people do things for them or give them things that make them happy. As children grow, this awareness turns into an understanding of higher concepts, such as

kindness and caring. As they mature further, they will learn to empathize and appreciate the feelings of others – crucial skills for all adults.

So, how do we teach our children to be grateful? Here are some tips from First Things First, gathered from child development experts and websites:

Teach children to say thank you to everyone who does something for them – their server at a restaurant, the

older sibling who helps them pick up toys, or the friend who buys them a birthday gift.

Talk about the things you are grateful for. This can be everything from a blessing before dinner to reciting evening prayers.

Involve kids in chores at home. Nothing makes children appreciate the time and effort that goes in to different activities like doing the work themselves.

Support a charitable event or organization. Whether you are donating old clothes or toys, participating in a food drive, or even baking cookies for a new neighbor, talk to children about what those actions means to those who receive the kindness.

Say no. It’s hard to teach gratitude to someone who gets everything they want. Be consistent. Like all skills, gratitude is not learned in one lesson.

The first five years offer the opportunity for children to develop the skills they need to be successful students and successful adults. Research shows that thankful people are usually more optimistic and are less depressed and stressed. So, when we teach our children to appreciate what they have – and what others do for them – we are helping them to become happier, healthier adults.

- Jessica Young

WARRIOR RUN
4th Annual Warrior Run
Date: April 9, 2016
Location: Kayenta, Arizona
Race start: 7:00 a.m.
Registration: 5:30 (day of race)

RUN LIKE A WARRIOR AND RUN THE DAY

Contact: Luanne Bradley (928) 380 3562
Online Registration @: www.warriorrun.org

Happy Holidays
from our family to yours!

NAVAJO PETROLEUM

Navajo Nation Oil & Gas Co.

LOCATIONS:
Window Rock, AZ
Kayenta, AZ
Chinle, AZ
Blue Gap, AZ
Tohatchi, NM
Tse Bonito, NM



Public Works and Transfer Station

Starting up a Cleanup Action Campaign in your Community

Illegally dumped waste may contain dangerous objects such as metal sheets, nails and sharp objects which can cause injuries. Waste can also contain chemicals and dust that can harm the health of anyone who lives nearby or visits the area. Some illegally dumped waste can smell and attract rodents, insects and other vermin that are a risk to people's health. Warm stagnant water standing in waste tires provides an ideal breeding ground for mosquitoes. Areas affected by illegal dumping are unattractive and people may no longer want to live in, connect with or visit them. Illegally dumped waste harms Navajo Land by disturbing the community's connection with it. Before working out ways of preventing illegal dumping and organizing clean-up activities, find out what sort of waste has been dumped and where it has been dumped. Gather information from your neighbors and community members – you may be surprised by how much they know. Never open bags of waste or drums. Do not disturb waste

which has a chemical smell or piles of soil that may be contaminated. If you think dumped waste may pose a health risk, contact Navajo Nation Environmental Protection Agency (NNEPA) or your local chapter for advice on clean-up and disposal. Illegally dumped waste that may pose a health risk such as chemical drums should only be cleaned up by people who are trained to deal with such waste, for example, your local fire authority. Illegally dumped waste that may pose a health risk, such as chemical drums or asbestos, should only be investigated by appropriately trained people. Always consider health and safety during clean-up operations. Before beginning clean-up activities check that information which may help identify illegal dumpers, if any, has been collected and saved for reporting to the authorities. Cleaning up waste will remove hazards and health risks and help return the land to its natural state. Removal of dumped waste can also

discourage other people from dumping. You might inspire others to follow your lead. Promote your success. Local publicity, such as a press release sent to a newspaper, presentation at the chapter or at local schools can inform the local community of the problems of illegal waste dumping and inform them of what action you have taken to clean up dumped waste and prevent future dumping. You might inspire others to follow your lead. Promote your success. Local publicity, such as a press release sent to a newspaper, presentation at the chapter or at local schools can inform the local community of the problems of illegal waste dumping and inform them of what action you have taken to clean up dumped waste and prevent future dumping. In the future, report each illegal dump to authorities as soon as you become aware of it, and provide as much information as possible. If authorities can track down the dumpers they can issue them with penalties and make them clean up the dumped trash.



Kayenta, Ariz. - Signs were strategically placed in and around Kayenta Community to provide awareness for Open Dumping and provide information regarding fees and fines of illegal dumping.



Kayenta, Ariz. - Street sweeper conducting cleaning routine at Kayenta U.S. Post Office. Sweepers cleaning dirt from gutter to keep Kayenta beautiful.



Kayenta, Ariz. - A barrel is found near the street, trash burning in the township boundaries are discouraged.

Kayenta Township Transfer Station Commercial Collections

The Transfer Station offers 40, 20 and 8 Cubic Yard Metal Bins for solid waste needs. Rates are based on bin size, quantity, and # of scheduled service calls. Rates are as follows:

40 Cubic Yard Open Bins

Roll Off Bins

No Holiday or Weekend Service

Set within 24- 48 hours, upon availability

Invoiced Monthly

Home Remodeling Projects, Roofing projects,

Construction Projects, Community Clean Ups,

Schools, etc.

**Plus Mileage/Delivery if out of

Township boundaries

\$ 656.00/pull



20 Cubic Yard Open Bins

Roll Off Bins

No Holiday or Weekend Service

Set within 24- 48 hours, upon availability

Invoiced Monthly

Home Remodeling Projects, roofing projects,

Construction Projects, Community Clean Ups,

Schools, etc.

**Plus Mileage/Delivery if out of

Township boundaries

\$ 481.00/pull



8 Cubic Yard Bin

No Holiday or Weekend Service

Set within 24-48 hours, upon availability

Invoiced Monthly

Office Solid Waste, Business Waste, etc.

\$56.00/pull

**Plus Mileage/Delivery if out of

Township boundaries



Residential Trash Services

Kayenta Township

\$21.00 a Month
96 Gallon Containers

Kayenta Township is currently offering residential trash pick up services to Kayenta Community Members.

Residential Trash pick up Services are now being provided at a rate of \$21.00 a month for 1 scheduled pick up a week on Wednesdays.

If you are interested in having trash pick up services at your residence, please come in and meet with our staff to fill out an application to get you started today.



Tel: 928-697-8451

Contact: Boaz Blair

Public Works Supervisor



Kayenta, Ariz. - Bradley 'Boaz' Blair conducting a tour of the Kayenta Transfer Station to the general public for public education and awareness.

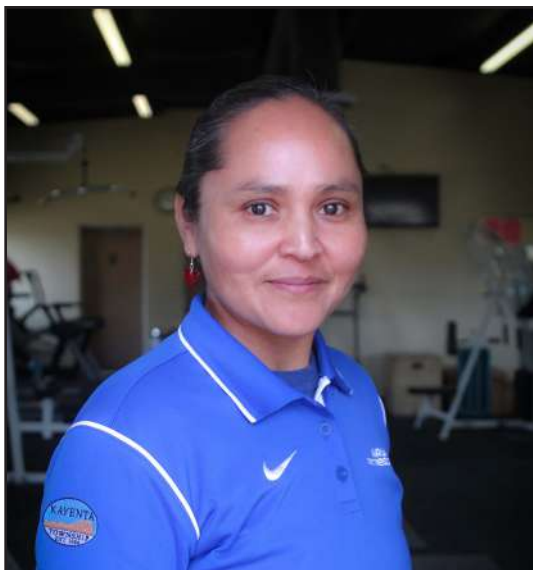
KEEP KAYENTA BEAUTIFUL

Kayenta, Ariz. - 'Keep Kayenta Beautiful' is a slogan titled for an upcoming solid waste campaign to provide public education and awareness of the severity of illegal dumping of solid waste in public and private areas. The campaign is scheduled for Spring of 2016.



Parks & Recreation

A Hidden Gem: Kayenta Fitness Center



Kayenta, Ariz. Suzzane Staley, Recreational Aid, Kayenta Fitness Center.

to struggle in the past, she uses those experiences and her fitness training to help teach patrons about basic fitness regiments. Staley is not shy about sharing her fitness knowledge; she says she gets to be part of the community by providing stretching, warming and motivating people at 'Just Move it' events. The highlight of her day is teaching patrons how to use new equipment such the kettle balls; she says it gives her joy to see people learn and surprised how fast people are willing to take a chance "it's because people want to learn new ways to reach their goals." Having people

Kayenta Ariz. - The Kayenta Fitness Center (KFC) is a hidden gem located in the heart of Kayenta. Joanne Begay, Fitness Leader, begins her day early, she caters to patrons that are following her own heart fulfills her days. Being fit and staying healthy has always been part of her life as well as her career. Although the center may be small, it draws a lot of people to come and work out. Begay puts a premium on customer service; she feels that providing the best possible service is why they

be comfortable and staff working towards the same objectives is what Tsosie likes about working at the fitness center. "Lifting and being creative, it's a passion" as a musician and working towards his certification he says the overall benefits of being fit brings benefits. KFC is open from Monday through Saturday; the center opens at 6:00 am in the morning to 9:00 p.m. A monthly membership fee of \$30.00 and a daily fee of \$2.00 is available. The Kayenta Fitness Center is a component of the Kayenta Township's Capital Improvement Projects; it is

keep coming back. Upon entering the center, it is clean, and every station strategically placed and says, "if only I had more room I would put more equipment such as spinning machines, they are popular and gives a great leg workout." But she is content with what they have at the moment and says one day we will have a fitness center with full services. Begaye says she was raised being active and staying healthy has always been a challenge especially living on the reservation where there are fewer funds to provide fitness centers. Through the years at the fitness

center, she has gained a great deal of experience working with the general public. She understands the struggle people to go through especially when they are dealing with weight issues; she enjoys talking to people that are dealing with everyday stress. She talks about her staff and how they too understand the issues that come along with health concerns. She considers her staff a team. There is three crew on board working at the center. Suzanne Staley, Recreational Aid and Shawn Tsosie. Staley says she enjoys working with people, especially since she too had

funded by Kayenta Township, whose overall vision is to achieve community development and to implement economic growth.



Kayenta, Ariz. Shawn Tsosie, Recreational Aide, Kayenta Fitness Center.

Kayenta Township Career Opportunities

Transfer Station Attendant

Dept: Public Works

Location: Kayenta Township

Closing Date: Open Until Filled

Salary: DOE + 14% Fringe Benefits: Standard, Township-provided benefits for salaried-exempt employee, including the following

401(k) retirement account

Health, dental, life, vision and disability insurance (HMA, AFLAC & Met Life)

- Sick leave

- Vacation

- Holiday Pay

To apply submit the following: 1. Kayenta Township Employment Application; 2. Resume; 3. Copy of Degree/ Certificates; and 4. Three (3) Letters of Recommendation. All applicants are subject to background checks and drug testing.

All positions require a valid state Driver's license. Housing will not be provided.

Navajo Preference will be taken into consideration.

Visit Kayenta Township at www.kayentatownship-nsn.gov for an application, how to apply and full job description

Kayenta Township

P.O. Box 1490

Kayenta, Arizona 86033

Phone (928) 697-8451 Fax

(928) 697- 8461

Department Manager

Dept: Development Services

Location: Kayenta Township

Closing Date: Open Until Filled

Salary: DOE + 14% Fringe Benefits: Standard, Township-provided benefits for salaried-exempt employee, including the following

401(k) retirement account

Health, dental, life, vision and disability insurance (HMA, AFLAC & Met Life)

- Sick leave

- Vacation

- Holiday Pay

To apply submit the following: 1. Kayenta Township Employment Application; 2. Resume; 3. Copy of Degree/ Certificates; and 4. Three (3) Letters of Recommendation. All applicants are subject to background checks and drug testing.

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P.O. Box 1490

Kayenta, Arizona 86033

Phone (928) 697-8451

Fax (928) 697- 8461

Business Opportunities

KAYENTA TOWNSHIP BUSINESS LICENSE

Kayenta Township issues business licenses to those doing business within the Kayenta Township Boundary. If you are doing any business within the Kayenta Township, you are to have a business license which allows you to collect taxes and/or conduct business within the Kayenta Township boundaries. Although there are some instances in which you are not required to obtain a license for your sales and the Kayenta Township Finance Department can answer questions you may have on business licenses. Currently the Kayenta Township has over 150 active business licenses. For more information or to apply for a business license for your business, please contact the Kayenta Finance Department at 928-697-8451

Request for Qualifications Professional Legal Services

The Kayenta Township, a political subdivision of the Navajo Nation and recognized by IRS as 7871 Municipal Government, is soliciting RFQ's for professional legal services. The selected professional entity or firm (entity) will deliver, provide and perform legal counsel for the Kayenta Township, which encompasses approximately 3,606.43 acres, more or less, in Kayenta, Navajo Nation (Arizona).

Scope of Services: The successful firm will provide legal support and render opinions on a variety of issues including: Provide legal counsel to the Township on general issues including contracts, written policies and procedures, and recommended changes. Provide legal counsel on other miscellaneous or unusual circumstances including litigation. Must be able to write and interpret ordinance language. Provide legal support and opinions on issues relating to a variety of land use, planning and zoning issues and business site leasing. Provide legal counsel and support on personnel issues or other miscellaneous matters relating to employment. Provide legal counsel and support for collection of unpaid taxes and leasing fees, including litigation if necessary. Provide legal counsel for cases filed at the tribunal. Provide legal counsel and support for court cases, including litigation. Provide legal counsel and support for supplementary legal matters. Review legal descriptions and prepare closing documents.

All responses are to include:

- Availability and ability to perform the work and coordinate and schedule the work with others involved on an issue.
- Ability to communicate and work effectively with Kayenta Township, administration and staff, the Planning Commission and Town Commissioners with respect to any issue or services required.
- Ability to work effectively with other public agencies and legal firms.
- Thorough knowledge of municipal law including ordinances, zoning, planning, assessing, emergency services, sewer and water, business site leasing, taxes and reviewing business site leasing documents.
- Ability to submit legal opinions, reports, and observations in writing in a timely manner to Kayenta Township.
- Ability to attend meetings as requested.
- Qualifications will be considered only from firms or individuals that are well established in an appropriate field, who are financially responsible, and who have the resources and ability to provide the services in a professional and timely manner. The Township may request additional information as deemed necessary. The successful candidate must demonstrate considerable experience in Land Use Law and servicing other governmental entities.
- The education, qualifications, experience, and training of all persons who would be assigned to provide services along with their names and titles.
- Please provide a description of any particular area(s) of expertise you or your firm may possess that have not been included in the response provided above.
- A statement that neither the firm nor any individuals assigned to this engagement are disbarred, suspended, or otherwise prohibited from professional practice by any federal, state, or local agency.
- An Affirmative Action Statement (copy of form attached).
- A completed Non-Collusion Affidavit (copy of form attached).
- A statement that the proposer will comply with the General Terms and Conditions required by the Township and enter into the Township's standard Professional Services Contract.
- A copy of the proposer's Business Registration Certificate.

Due Date: Five copies of the proposal shall be submitted no later than 5:00 p.m., local time, on December 28, 2015, by personal delivery to the Township Office, ¼ mile north of Highway 163, or by regular mail at the address listed below. For detailed information in regards to this RFQ you may send e-mail inquires to **Gabriel Yazzie** at gyazzie@kayentatownship-nsn.gov.

Kayenta Township • P. O. Box 1490 • Kayenta, Navajo Nation (AZ) 86033

Inquiries may be addressed to **Gabriel Yazzie, Town Manager** at **(928) 697-8451**.

The Township will abide by the Navajo Nation Business Opportunity Act and Navajo Preference in Employment Act, and reserves the right to reject any and all bids and to waive any informality.



OFFICE SPACE FOR LEASE

Occupancy use: Office Space and Retail

Total Sq. Ft. of Building = 1,984 sq. ft.

Contact: Geraldine Laughter/ Project Manager

(928) 697-8451

1 mile north on Highway 163





Kayenta, Ariz. Tyler Glasses inspecting fence at Vendor Village

Community Development

Kirkpatrick announces \$442,551 grant for Kayenta Airport

WASHINGTON — U.S. Rep. Ann Kirkpatrick, D-Ariz., is pleased to announce that the Kayenta Airport on the Navajo Nation will receive a \$442,551 grant from the U.S. Department of Transportation. The grant, disbursed by the

Federal Aviation Administration, will fund the construction of a 1,440-square-foot snow removal equipment building. The building will extend the life of the airport's equipment by protecting it from adverse weather conditions.

"I'm pleased that these resources are headed to Kayenta, where they will help improve the local airport's operations," Kirkpatrick said. "Every investment in our infrastructure is an investment in our local economy."

Kayent Airport and NTUA Kayenta Township and Navajo Tribal Utility Authority, Kayenta District's Engineering and Planning department have begun making plans this month. The location of the building is located at the east side of the runway, mak-

ing enough room for several snow removal machines. It is estimated the snow removal building will be complete by January 2016. Construction of the facility is currently in production stages and should be in full operation by Spring 2016.



Kayenta, Ariz. - A plane coming in for a landing at Kayenta Airport.



Kayenta, Ariz. - Helicopters and planes are parked at Kayenta Airport.



Community Projects by Kayenta Township



Kayenta, Ariz. - The old Speedy's Gas Station at the intersection of U.S. Highway 160 & 163 part of a demolition project.



Kayenta, Ariz. - The old Speedy's Gas Station. Demolition project to provide for economic development in Kayenta.



Kayenta, Ariz. - Fence repair and add ons at Vendor Village. Fence was recently damaged by vehicle moving in and out of Vendor Vil-



Kayenta, Ariz. - Fence was damaged at Kayenta Rodeo Grounds. Crew were called to provide maintainance at rodeo grounds.



Kayenta, Ariz. - Trees were planted in and around the Township and also at the new Corrections Facility. Trees are part of the Beautification Project.



Kayenta, Ariz. - Making small additions to sidewalks for benches in around the Kayenta area. Benches are part of the Beautification Project.

KAYENTA TOWNSHIP COMMUNITY CHRISTMAS DINNER

December 18, 2015

6:00 - 9:00 pm

CHRISTMAS TREATS

ARTS & CRAFT VENDING AVAILABLE

AT KAYENTA TOWNSHIP



MEET SANTA CLAUS
& listen to
NATIVE AMERICAN ENTERTAINER
JOE TOHONNIE, JR

CONTACT CHRIS BURNSIDE
928.697.8451
FOR MORE INFORMATION



THIS IS A DRUGS AND
ALCOHOL FREE
EVENT