

## **FIREFIGHTER RECRUIT**

**DEFINITION:** Under immediate supervision, participates in formal classroom instruction to learn response procedures to fire and rescue activities and practical fire and rescue work designed to gain the knowledge, skill and abilities to protect life and property; performs related work as assigned.

**ESSENTIAL FUNCTIONS:** This is illustrative only and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

### **TASKS:**

Participates in drills, demonstrations, and classroom and practical training on rescue techniques, hazardous materials response, first aid, fire prevention, fire safety inspections and the use of various suppressants, tools and equipment; reads and becomes familiar with applicable policies and procedures, guidelines, codes and standards, performs preventive maintenance checks of vehicles and equipment; cleans performs general clerical duties, such as answering calls, typing and filing.

### **KNOWLEDGE, SKILLS, AND OTHER CHARACTERISTICS:**

Knowledge of the geography of the Navajo Nation and surrounding areas, including town, communities, highways and roads.

Skill in care and maintenance of fire equipment

Skill to establishing and maintaining effective working relationships with others.

Ability to read and comprehend material at a level appropriate for the class.

Ability to communicate effectively both orally and in writing.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:** While in training capacity, work requires the ability to pass physical fitness as require by the National Fire Protection Standard. Work requires frequent lifting and carrying objects up to 50 lbs. walking, running, crawling and climbing.

### **MINIMUM QUALIFICATIONS:**

- A high school diploma/GED

### **Special Requirements:**

- A favorable background investigation.
- Possess a valid state driver's license and pass a physical examination and a physical agility test as required by the National Fire Standard form 1001.

### **PREFERRED QUALIFICATIONS:**

- Two (2) year experience in fire rescue. Must be eighteen (18) years or older.
- A firefighter level 1 Certificate; EMS First Responder, Hazardous material 24 operational level.

### **SUPPLEMENTAL REQUIREMENTS:**

Incumbent must obtain a Navajo Nation Vehicle Operator's Permit, a Cardiopulmonary Resuscitation Certificate (CPR) and a First Aid Certificate within 90 days of hire.

Kayenta Township Commission  
Firefighter Recruit

Kayenta Fire Department  
Overtime Code: Exempt  
Pay Grade: 55

Depending upon the needs of the Nation, some incumbents may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.